



nupi industrie italiane s.p.a.
società unipersonale soggetta a direzione e
coordinamento di NUPI SPA
Reg. Imprese- Cod. Fis. – P.IVA 03039640127
Capitale Sociale Euro 20.010.000

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Environmental Policy

Nupi Industrie Italiane S.p.A. has for some time been implementing, maintaining and certifying an Environmental Management System in compliance with ISO 14001 to achieve and maintain over time the improvement of its environmental performance and the satisfaction of stakeholders.

The General Management is committed to:

- define the context of the organisation and the stakeholders;
- to put oneself in a perspective of risk based thinking by assessing risks and opportunities;
- exercise and promote leadership at all levels of the organization;
- draw the attention of all those working on behalf of the organisation to the importance of meeting stakeholders' expectations and respecting the environment;
- improve awareness of the entire life cycle of their products by calculating and communicating on the website the carbon footprint of some of its products, by voluntarily adhering to the reduction of microplastics in the seas through the Operation Clean Sweep project and by obtaining ISCC Plus (second life plastic) certification;
- promote communication inside and outside the company through appropriate plans;
- ensure compliance with applicable laws and regulations and all agreed requirements;
- pursue the continuous improvement of its environmental performance and the satisfaction of stakeholders;
- prevent pollution;
- to provide, through this policy, a framework for setting specific objectives and targets for the environment;
- communicate the policy to its employees and all those working on behalf of the Company;
- ensure understanding of the policy and its regular review, in the context of the management review meeting, to ensure its adequacy;
- ensure effective internal audits to remove and, where possible, prevent non-compliance.

Policy vis-à-vis internal stakeholders

To implement the commitments expressed, the Management:

- assigns clear tasks and responsibilities;
- seeks the involvement and motivation of all staff;
- in the context of the process approach, stresses the importance of teamwork to achieve the objectives set;
- encourages risk assessment in individual processes by all function managers;
- ensures actions aimed at improving staff professionalism and awareness;
- ensures a safe working environment;
- stimulates the reporting of areas of possible improvement of the environment and working relationships;
- requires all personnel to comply in the most scrupulous way with the laws, procedures, relevant operating instructions and established company regulations;
- adequately assesses and manages environmental impacts;
- limits, in all possible cases, waste of resources;
- It also monitors and optimizes its processes to limit and prevent non-conformities.

With regard to the activities carried out at its production sites, the Management pays particular attention to:

- the updating of personnel regulations and the timely transposition and implementation of new requirements;



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- the updating of the environmental aspects and impacts and of the relative assessments following changes introduced in the processes or in the territorial and regulatory framework of reference;
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- the prior assessment and reduction, as far as possible, of the impacts associated with new products and processes;
- the reduction of energy and resource consumption, encouraging reuse and recovery;
- the management of plant and equipment, in order to reduce anomalous events, losses and extraordinary maintenance;
- storage and handling of dangerous products in accordance with the indications of the safety data sheets and the labelling;
- the control of the production of waste, emissions into the atmosphere and noise,
- in particular, in the light of the results of the Environmental Analyses carried out, the Management draws attention to the environmental aspects identified in detail and evaluated in them, drawn up for each site.

Policy towards external stakeholders

To implement the commitments expressed, the Management:

- monitors its direct and indirect environmental aspects and pursues pollution prevention;
- prevents complaints from interested parties and, if they do occur, manages them effectively, identifying and implementing shared solutions;
- shall, in all cases necessary, make use of qualified external expertise;
- adequately involve suppliers in the process of continuous improvement by providing them with the environmental information and clauses to be respected;
- manages effective external communication in relation to the environment;
- ensures transparency and communication with control bodies.

All employees of NUPI INDUSTRIE ITALIANE S.p.A. and the organisations working on its behalf are required to comply with the contents of this Policy.

Busto Arsizio, 02 May 2022
The Management Board